

A CAREER WITH PRUSHKA



When you are looking for a new career, you are looking for **security**. If you do your best for a company, you want to know that it will be there in the future, so that it

can provide you with a future.

Prushka has been in business since 1977 and has been on a continuous expansion path from that time. The company is debt-free and has close to 40,000 clients.

Prushka will definitely be there.

You want **training**.

At Prushka, we want people who are trainable. That is, have good personal skills, life skills and have been successful at what they do. However, we expect to provide all of the training and we do it well.

You want to work for a company which **respects** you.

At Prushka, we respect each individual team member. You will not deal with leaders who are difficult to get on with or who are “walking on egg shell” type people. We are looking for happy, balanced people because we offer a happy, balanced work place.

The fact that over the years, many people who leave Prushka, return to us and the fact that we have many family combinations working in Prushka, speaks for itself.

The sort of people we wish to attract to Prushka are people who are seeking a **professional** work environment. Being professional means having integrity, values and aiming to do our best at everything we do.

Spending eight hours a day at work is a long time. Accordingly, you will be seeking a career which is **interesting**.



This is something we can positively guarantee to you. We are at the coalface of the legal profession and we are dealing with people, often in stressful situations and every account we handle is different, because people are different.

All roles at Prushka are certainly interesting.

Everyone wants to learn.

At Prushka you will learn something new every day. Prushka has an ingrained culture of teaching and learning and we want to attract people who want to continue learning. We have continuous programs for ensuring that everyone at Prushka spends time “in the classroom”.

Working for a national company offers many options for moving about the country. You may move into a new area but continue working for the same company. For example, you may begin working with Prushka in Ballarat, move to Melbourne and ultimately move to the Gold Coast. Your job can move with you.



We are in an era of unparalleled flexibility.

All careers at Prushka are flexible.

All administrative and support roles involve multi-skilling, so that everyone will learn at least two and probably three separate roles.



During your working life, there may be times when you need to work full-time, there may be times when you need to work part-time, there may be times when you want a job which is not too demanding and there may be other times when you are looking for a career development path.

Prushka can meet all of your needs, so that you don't have to keep changing jobs. You just keep changing jobs within Prushka.

If you want to come to work every day and just do the same thing, then Prushka is not the place for you.

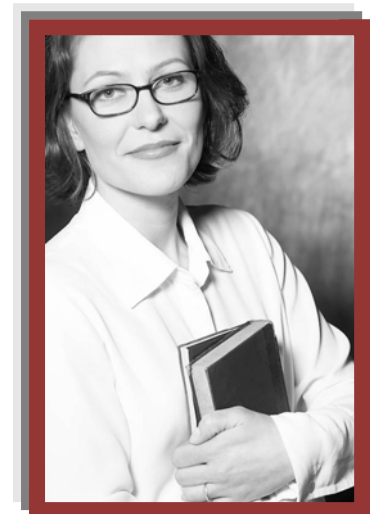
We want people who want to come to work to **learn**.

At Prushka, there is so much to learn because we are dealing with interesting legal issues and processes and we are continually focusing on how we can do things better.

If you are looking for a position with a career path, then Prushka is the place for you.

All management positions within Prushka are held by people who have started at the bottom. Our policy is to only promote from within.

You will commence work with Prushka at the entry level but you could end up in the Accounts Department, within the Administration Team, handling Sales, Client Services, the Legal Team, running your own team or end up as a Manager.



There are very very good reasons for taking up a position with Prushka.

